



# Your One-Stop Talent Solutions Partner

Taking care of your recruitment  
needs – so you don't have to.



**PARISIMA**  
A Dulsco Group Company

# Welcome to Parisima Talent

In today's fast-paced, interconnected world, people are the heart of every organisation, whether large or small, global or local.

Founded in 2014, we have a decade of success behind us and an exciting future ahead.

As your partner, Parisima Talent connects you with the right people, enabling your business to thrive and build a culture focused on happiness and well-being.

We take pride in being the best, so you can be the best in your industry.

I'm proud to lead our expert team in finding, securing, and placing the right talent for recruitment, contract staffing, or permanent roles.

As no two clients, nor their recruitment requirements are the same, we devise bespoke, tailored solutions for every customer, taking

new trends into account, using the latest technology, and leaving no stone unturned when it comes to sustainability, ethics and honesty.



**Tiago Costa**  
CEO

# About Us

## Parisma Talent in numbers

**250 million**  
dollars in cost savings

**140,000**  
hires globally

**40,000**  
placements in Middle East

**1,200**  
associates

**9,000**  
national hires

**800**  
executive placements

**260%**  
year on year growth

**150+**  
clients

**10 years'**  
success

**18**  
countries

**4**  
offices

**1-stop**  
solutions provider

Parisma Talent empowers businesses to enhance their performance through strategic talent acquisition. We offer comprehensive, world-class solutions, ranging from Board and Executive placements to tailored training, strategic hiring projects, and complex recruitment programmes.

Our expertise ensures best-in-class, cost-effective, and agile solutions that align with your business objectives. By integrating Recruitment Process Outsourcing (RPO), Permanent Placement, Contract Staffing, and Assessment Centres, Parisma delivers a customised approach designed to meet your unique needs and drive sustainable success.

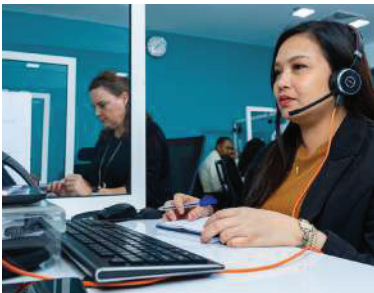
### What We Offer - Comprehensive Talent Solutions

- Recruitment Process Outsourcing
- Permanent Placement
- Contract Staffing

### How We Work

Parisma Talent employs the best and delivers the best. With over 50 dedicated professionals, we work as one team, with one goal: to deliver personal, tailor-made solutions every step of the way.

Balancing tradition and technology, we blend personal, face to face interaction with the latest tools and trends to ensure the happiness and well-being of our stakeholders.



# Recruitment Processing Outsourcing (RPO)

Parisima Talent RPO offers a bespoke hiring process powered by world-class technology and managed by a skilled team, trusted by government entities and sectors like financial services, hospitality, retail, construction, and engineering. We have successfully hired over 140,000 recruits globally, including 40,000 in the Middle East and Africa, saving clients over US\$250 million in recruitment costs.

As the largest and fastest-growing RPO provider in the UAE, with 260% growth in 2024, we deliver cost-effective, efficient, and high-quality recruitment solutions. Our services also include advisory support to optimise HR performance through training, technology, and tools.



We specialise in hiring fresh graduates and national citizens, having recruited nearly 10,000 UAE and KSA nationals. With teams in the United Arab Emirates, Kingdom of Saudi Arabia, India, Kuwait, and Oman, we offer flexible RPO solutions from your offices, our offices, or both.

**Delivering Talent Acquisition solutions that are customised to client need and improve cost, speed, and quality of hire**

**Full Talent lifecycle management**



**Tailored implementation and solution**



**Onsite, offsite or blended delivery model**



**Talent sourcing and pipelining**



**Direct sourcing strategy**



**Nationalisation**



# Permanent Placement

Parisima Talent's Permanent Placement division sources and secures the perfect people for your business.

A world-leading hub for businesses, the Middle East needs world-leading talent. With tailored recruitment solutions for entry-level to C-suite roles, our consultants pinpoint, develop and manage a first-class international talent pool with the ideal credentials and experience for roles across the region.

Our Permanent Placement team of search and solution specialists is alongside you every step of the way, bringing technical knowledge across multiple industries to build strong,

sustainable relationships with clients and candidates.

We cover a growing range of industries, bringing engineering, construction, HSE and consultants to the technical sector; finance, accounting, legal, HR, marketing and digital personnel to corporate sector; and procurement and logistics staff to the sales sector.

Plus, with a growing focus on nationalisation, we offer the knowledge and insight you need for the permanent placement of citizens from the UAE, KSA and other GCC countries.



# Contract Staffing

Short term, long term, global, local... Parisima Talent is your one-stop shop for Contract Staffing solutions. We take care of the process every step of the way – so you don't have to.

We bring the best talent to your business through insightful search and selection techniques that save you time, costs and energy.

Trusted by more than 150 clients in the Middle East, our team offers full-service recruitment solutions, operational excellence and end-to-end management to bring out the best in your business.

Our unrivalled expertise, insight and know-how provides professional talent through end-to-end solutions, from onboarding and mobilisation to relocation and training across multiple sectors in the UAE and KSA by identifying your needs, benchmarking and screening contenders at our dedicated Contract Staffing Assessment Centre.

Allocated to specific industries, our experienced teams find and hire resources from across the world for government, hospitality, healthcare, e-commerce, sports, logistics, retail, tech, digital, oil and gas and events sectors. While Contract Staffing is a year-round requirement, we're here to handle extra demand, such as talent solutions for events and the peak travel season, too.

Parisima Talent handles everything from payroll administration and medical care planning to leave and gratuity and repatriation, and, in line with our ESG policies, guarantees compliance with regional laws and regulations, open lines of communication and a welfare-driven culture.



*Access skilled professionals for short-term assignments or specific projects. Our extensive talent network ensures that we can find the perfect fit for your requirements.*

<b>Full-service Recruitment</b>	<b>Operational Excellence</b>	<b>End-to-End Management</b>
<i>Experienced local, international and multi-country hiring</i>	<i>In-house government relationship team</i>	<i>Dedicated account management team</i>
<i>Specialised consultants</i>	<i>Visa processing, transfers and transition management</i>	<i>RPO and SLA based models</i>
<i>Partnered approach to Emiratisation</i>	<i>UAE labour law compliant</i>	<i>Versatile solutions covering relocation, mobilisation, onboarding, payroll and repatriation</i>
	<i>WPS compliant</i>	

# International Reach

Parisima Talent offers topflight solutions for hiring resources from 18 countries. Headquartered in Dubai, with offices in Abu Dhabi, Ras Al Khaimah and Riyadh, Parisima Talent also has affiliate operations in the Middle East, Africa, Europe and Asia.

Working with embassies and local partners in candidates' home nations, we bring end-to-end solutions for clients and job-seekers.

Our fastest-growing international market is Saudi Arabia, where government investment, aligned with Vision 2030, is creating a wealth of new jobs.

## List of countries that we are active in



Currently operating in 20+ countries



1200+ Associates across all countries



## Clients we have worked with

- BCG
- PWC
- G42
- Amazon
- Uber
- Careem
- Johnson Controls
- Groupon
- Al Futtaim
- ADNOC
- Al Nabooda Automobiles
- Emirates
- Thales
- ACER
- Midis Group
- Saudi National Bank
- Hisense
- Dubai Holdings
- Hitachi
- Aster Pharmacy
- Lactalis

## Roles that we have recruited

- Software Engineering
- Data & Analytics (BI)
- Product & Design
- AI/ML
- Cybersecurity
- ERP/CRM (Enterprise Apps)
- Commercial (Sales/BD)
- Marketing
- Finance & Accounting
- Legal
- HR
- Operations

## DUBAI

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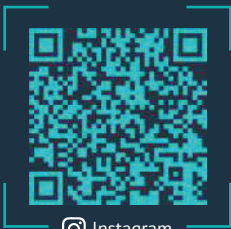
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to find out how we can help  
you with your talent solutions.

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