

# DULSCO PEOPLE



The difference we make to our clients, our people and the community



# WELCOME TO DULSCO PEOPLE



I am passionate about the difference we make to our clients, our people and the communities we serve. We are committed to helping clients achieve their goals through our 360° approach to workforce solutions.

We understand the importance of meeting our clients' needs, not just in terms of the skills and expertise required for the job, but really taking the time to get to know our clients' businesses, ensuring that we provide a bespoke solution that is both creative and effective.

We can provide workforce anywhere in the seven Emirates, and we believe that a great team is the foundation of any successful company which is why we place a strong emphasis on training and progression for our people.

At DulSCO People, we pride ourselves on providing competitively priced solutions that deliver results. Whether you need unskilled, skilled or semi-skilled hires for short-term or long-term to grow your business, we have the expertise and resources to meet your needs.

**Thank you for considering DulSCO People** as your partner of choice. We look forward to working with you to achieve your business goals.



**Antony Marke,**  
*Chief Executive Officer,  
DulSCO People*

Establishment of DulSCO, started with stevedoring and supply of workers.

1935



Establishment of a new line of business: Environmental Solutions.

1996



DulSCO enters Abu Dhabi market.

1999



DulSCO started white collar staff outsourcing.

2004



DulSCO becomes a Limited Liability Company and expands its geographical presence to include all UAE Emirates, and neighboring gulf countries.

2005



Launch of DulSCO Facilities: Material Recovery Facility (MRF), Liquid Treatment Facility (LTF), The New Old & Reloved.

2021



DulSCO awarded the Official Waste Management Partner of EXPO 2020 Dubai.

2019



DulSCO launched Construction and Demolition Waste Recycling Facility.

2018



DulSCO Village Establishment.

2007



DulSCO acquires Parisima Talent as part of an expansion plan.

2022



DulSCO Training Academy launched.

Technological advancement with Refuse Derived Fuel.

DulSCO acquires Advance Global Recruitment (AGR). Opens in Houston.

2023



Parisima Talent opens in KSA.



AGR opens in Guyana.

2024



DulSCO People is proud to be a part of

# DULSCO GROUP

Today, DulSCO People is one of four businesses within DulSCO Group. Scan the QR code to find out more about DulSCO People.

**DULSCO**  
PEOPLE

**DULSCO**  
ENVIRONMENT

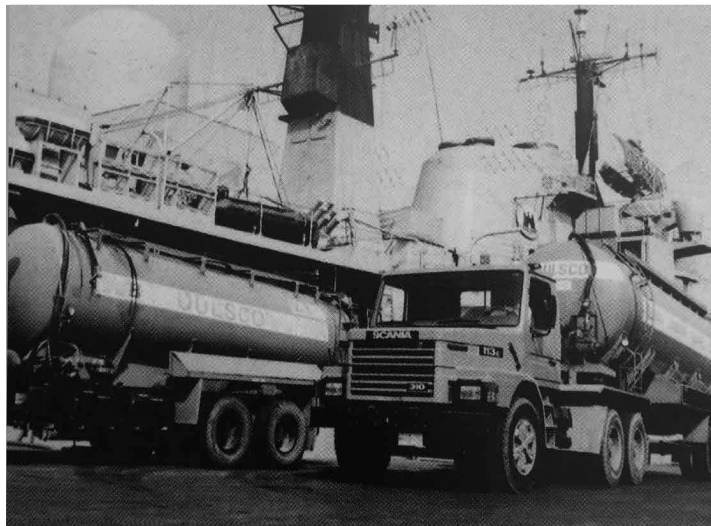
 **PARISIMA**  
A DulSCO Group Company

 **AGR**  
A DulSCO Group Company



# THE DIFFERENCE WE MAKE

**From land to sea to air, whatever your business, we are with you, making sure you have the right people, at the right time and the right place.**



We partner with clients to solve their biggest workforce challenges. Dulsco People has a proud history of nation-building services since 1935 and is synonymous with leading workforce and outsourcing solutions.

Committed to upholding the values of value creation, customer focus, integrity, teamwork and community, we strive to set the standard in worker welfare and productivity.

As a trusted partner to government and private sector, we are the driving force behind workforce supply that fuels growth and prosperity across the UAE.



## WORKFORCE

We take pride in our reputation as one of the leading providers of long and short-term workforce solutions to over 3,700 customers. We help businesses achieve their goals through our 360° approach to all workforce solutions.



## OUTSOURCING

DulSCO Group provides reliable outsourced solutions through our digitalised operations, worldclass training, safety standards and quality management.



## TRAINING

We have an empowered workforce of over 23,000 employees because we invest in our team members' health, welfare and safety. DulSCO People provides customised training programmes designed to address specific skill gaps or upgrade existing competencies.

We're proud to be recognised as industry leaders by our peers:



# THE DIFFERENCE WE MAKE... TO OUR CLIENTS

# TO OUR PEOPLE



# THE DULSCO GROUP DIFFERENCE

## WHY WE DO WHAT WE DO



**Baber Shazad**

**Junior Supervisor**

Babar Shahzad, a 34-year-old professional hailing from Attock, Pakistan, has dedicated 15 years of his life to DulSCO Group.

His journey reflects unwavering commitment and sacrifice, having left school to support his family financially. Through his hard work and perseverance, he's not only transformed his own life but also provided for his family's needs and supported their education and well-being.

Additionally, he played a pivotal role in bringing 50 more employees from Pakistan to join the DulSCO family, fostering a sense of community and growth.



**Vaisakh Thazhepatt**

**Service Delivery Manager**

Vaisakh Thazhepatt, a 35-year-old aviation professional from Kerala, India, overcame humble beginnings and early career challenges.

His journey led him to a thriving career in the aviation industry. From starting as a part-time spray painter to becoming an Executive MIS and Payroll specialist, Vaisakh's dedication and analytical skills have earned him recognition and awards, all while navigating the unique challenges posed by the COVID-19 pandemic.

He credits DulSCO Group and his supportive family, for his success.

# THE DIFFERENCE WE MAKE... TO THE COMMUNITIES WE SERVE

Dulscos People is proud to employ people from more than 60 countries, providing our clients access to the widest pool of talent to meet their workforce needs. We also recognise and embrace our responsibility to the communities we serve and are going further than ever to ensure our people are happy, healthy, motivated and proud to represent Dulscos People.



## 100% commitment to UAE's sustainability vision

Dulscos Group has signed the Climate-Responsible Companies Pledge, and in accordance with the UAE Circular Economy Policy 2021-2031 we have invested in cutting-edge waste treatment and recycling facilities to reduce the amount of waste that ends up in landfill. Our thorough carbon footprint measurement initiative helps us report on our carbon cutting performance, for our journey to be Net-Zero by 2050.

## Supporting biodiversity

Dulscos People believes in the importance of maintaining and contributing to the region's biodiversity. As such our team participate in regular initiatives such as beach and desert clean-ups, Ghaf plantations, recycling drives and environmental awareness campaigns. We also plant mangrove trees which play a critical role in curbing global warming by eliminating approximately 10-15kg of carbon each year. This activity supports the UAE's commitment to planting 100 million mangroves by 2030.

## Innovation in technology

Implementing DriveSafe telematics and safety first initiatives led to changes in Driver behaviour and a reduction in accidents, fuel costs and CO<sub>2</sub> emissions. In 2023, Dulscos Group launched a plastic reduction initiative by installing water refill stations across all UAE offices and providing employees with reusable glass bottles. By the end of 2024, this effort helped save over 335,000 (250ml) plastic bottles — a meaningful step toward sustainability and reducing our environmental impact.



## Water management

Effective management and conservation of water is crucial in the face of a growing population and rising demand. DulSCO Group has put in place many initiatives to improve water management, such as our grey-water recycling plant within DulSCO Village, using recycled water for toilet flushing and landscaping, and installing faucet aerators and flow restrictor systems. These initiatives have helped us reduce our water consumption by 6.7 million gallons in 2024, and we continue to reduce further.



## Alternative fuels

In 2019 we began a journey of transitioning our employee transportation buses from petrol to CNG (Compressed Natural Gas). 14 of our buses in Abu Dhabi now run on CNG, which has reduced the carbon emissions of our fleet by 48% since 2019. DulSCO People initiative on implementing biofuels in company vehicles being operated in the UAE is saving nearly up to 200,000kg of CO<sub>2</sub> a year by using greener, cleaner biofuel blend.



## Solar panel

Solar Energy is one of the most accessible renewable energy sources in the region. The solar panels installed in DulSCO Group accommodation generates power from clean energy (daylight) and are connected to the power grid drastically reducing utility bills. 405 solar panels are installed and can generate power of approximately 165MW per year.

## Certifications

DulSCO Group is proud to be certified with globally recognised standards, including the Integrated Management System (IMS) and ISO certifications, reflecting our commitment to quality, health, safety, and environmental responsibility. We are also approved by the UAE's General Civil Aviation Authority (GCAA), enabling us to deliver specialised workforce solutions for the aviation sector in compliance with strict regulatory requirements.



# THE INNOVATION WE DRIVE... ON THE GROUND AND BEYOND

We drive progress by merging advanced technology with sustainable practices. Our operations, rooted in excellence, continuously redefine industry standards. With passion and innovation, we turn challenges into opportunities for a greener future, leaving a lasting impact on every journey.

## DULSCO TRAINING ACADEMY



DulSCO Group Training Academy is located at the Mohammed bin Rashid Aerospace Hub (MBRAH) in Dubai South. The Academy aims to ensure driver competency, enhance skills and behaviour, and ultimately reduce incident rates and accidents.

**Facility Size:**  
7,600 square meters

*Simulates real-world operational scenarios*

**Industry Focus:**  
*Tailored training for transport, logistics, ports, and airport sectors.*

## DRY WASHING



Dry washing eliminates the need for water in the cleaning process. This is particularly important in regions facing water scarcity or where water conservation is a priority. By using dry washing methods, you reduce water consumption and contribute to environmental sustainability.

### Benefits:

 **Time Efficiency**

 **Eco Friendly**

 **Cost Savings**

 **Mobility and Accessibility**

## ELECTRIC BUSES



DulSCO People's upcoming electric buses are set to support the UAE's green goals, helping partners meet their sustainability targets without sacrificing performance. Once deployed, these zero-emission vehicles will help cut costs, reduce noise, and boost operational efficiency.

### Benefits:

- **Zero Emissions, Reliable & Clean**
- **Environmental & Regulatory Advantage**
- **Enhanced Customer and Community Experience**

# BUT DON'T JUST TAKE OUR WORD FOR IT...



For the operations at Abu Dhabi, Dulsco Group has been responsive to requests whenever required. Dulsco is proactive in responding to feedback and have been helpful when we have been faced with any operational constraints. Dulsco Group provide regular performance updates, which keeps us on track with operational excellence. Regular meetings are arranged by Dulsco Group to discuss necessary improvements. The collaboration between our two companies has been successful thus far and we hope to continue this into our future at Terminal A.

***Etihad Airport Services,***  
*Operations Planning - Baggage*



We found Dulsco Group to be a highly ethical and professional outsource partner especially for our challenging and varying project demands between different Emirates. Dulsco Group is ever ready with prompt and timely solutions including managing all logistical support to ensure the client has a seamless experience in managing and delivering their projects with ease. Kudos to the team.

***Seven Seas Group,***  
*Operations*



I wanted to take a moment to express my gratitude for the exceptional service we've received from Dulsco Group over the past year. Dedication and commitment to providing us with top-notch manpower solutions have been instrumental in our success. I am pleased to share my positive feedback with you. Dulsco Group plays a significant role in helping Henkel Polybit to achieve our monthly customer demands. Excellent service level, immediate response and deployment of manpower FTE. Zero tolerance for non-compliance to SHE procedures and always meeting our SHE standards.

***Henkel Polybit,***  
*Plant Admin and Facility operation*



Dulsco Group has been partnering with us over 20 years and always been very reliable. The team who are been assigned, attend to us immediately and deal with professionalism. Solutions for any reported issues are provided on a timely manner.

***DHL Express,***  
*Operations, DXB HUB & GTW*

We look forward to helping make  
a difference to your business.



Perhaps you or someone you know are  
looking for a new opportunity.

You can view all our current job openings  
by going to [dulSCO.com/careers](https://dulSCO.com/careers) or by  
scanning this QR code.



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